State	e Bar Court of Califor Hearing Department Los Angeles ACTUAL SUSPENSION	rnia PUBLIC MATTER
Counsel For The State Bar	Case Number(s):	For Court use only
Anand Kumar	12-H-10817-RAH	•
Deputy Trial Counsel	12-H-13296-RAH	
1149 S. Hill Street		FILED
Los Angeles, CA 90015		
(213) 765-1714		OCT 1 2 2012 PB.
Bar # 261592		STATE BAR COURT CLERK'S OFFICE LOS ANGELES
In Pro Per Respondent		
Gregory Mark Williams 329 Commons Park Drive Camarillo, CA 93012 (310) 908-0988	0.1-14-14-0.44	
	Submitted to: Settlement	Juage
Bar # 219036	STIPULATION RE FACTS, DISPOSITION AND ORDE	CONCLUSIONS OF LAW AND R APPROVING
In the Matter of:		
Gregory Mark Williams	ACTUAL SUSPENSION	
	☐ PREVIOUS STIPULAT	ION REJECTED
Bar # 219036		
A Member of the State Bar of California (Respondent)		

Note: All information required by this form and any additional information which cannot be provided in the space provided, must be set forth in an attachment to this stipulation under specific headings, e.g., "Facts," "Dismissals," "Conclusions of Law," "Supporting Authority," etc.

A. Parties' Acknowledgments:

- (1) Respondent is a member of the State Bar of California, admitted April 9, 2002.
- (2) The parties agree to be bound by the factual stipulations contained herein even if conclusions of law or disposition are rejected or changed by the Supreme Court.
- (3) All investigations or proceedings listed by case number in the caption of this stipulation are entirely resolved by this stipulation and are deemed consolidated. Dismissed charge(s)/count(s) are listed under "Dismissals." The stipulation consists of 17 pages, not including the order.

(Effective January 1, 2011)



(Do r	ot writ	e abov	e this line.)		
(4)			nent of acts or omissions acknowledged by Respondent as cause or causes for discipline is included acts."		
(5)		Conclusions of law, drawn from and specifically referring to the facts are also included under "Conclusions of Law".			
(6)	The	e parti pport	ies must include supporting authority for the recommended level of discipline under the heading ing Authority."		
(7)	No per	more nding	than 30 days prior to the filing of this stipulation, Respondent has been advised in writing of any investigation/proceeding not resolved by this stipulation, except for criminal investigations.		
(8)	Pay 614	ment 10.7. (of Disciplinary Costs—Respondent acknowledges the provisions of Bus. & Prof. Code §§6086.10 & Check one option only):		
		rel Co bill (H: Re Co Co	till costs are paid in full, Respondent will remain actually suspended from the practice of law unless ief is obtained per rule 5.130, Rules of Procedure. In this paid in equal amounts prior to February 1 for the following membership years: three (3) ling cycles immediately following the effective date of the Supreme Court order in this matter. Cardship, special circumstances or other good cause per rule 5.132, Rules of Procedure.) If the sepondent fails to pay any installment as described above, or as may be modified by the State Bar pourt, the remaining balance is due and payable immediately. The sepondent fails to part as set forth in a separate attachment entitled "Partial Waiver of Costs".		
	Profe		ting Circumstances [for definition, see Standards for Attorney Sanctions for onal Misconduct, standard 1.2(b)]. Facts supporting aggravating circumstances red.		
(1)	\boxtimes	Prio	r record of discipline [see standard 1.2(f)]		
	(a)		State Bar Court case # of prior case 10-C-03573		
	(b)		Date prior discipline effective February 2, 2011.		
	(c)	\boxtimes	Rules of Professional Conduct/ State Bar Act violations: other misconduct warranting discipline stemming from a February 2010 misdemeanor conviction for a violation of Vehicle Code, section 23152(b) (driving under the influence of alcohol with a blood alcohol level of .08% or more with a prior driving under the influence conviction).		
	(d)	\boxtimes	Degree of prior discipline private reproval with conditions.		
	(e)	\boxtimes	If Respondent has two or more incidents of prior discipline, use space provided below.		
			On November 7, 2011 Respondent stipulated to discipline consisting of a public reproval with conditions in State Bar Court case no. 11-C-13178 for committing other misconduct warranting discipline arising out of an April 2011 misdemanor conviction for a violation of Penal Code, section 166(a)(4) (violation of a court order by coming within 100 feet of a protected person). The public reproval became effective on December 5, 2011.		
(2)			nonesty: Respondent's misconduct was surrounded by or followed by bad faith, dishonesty, cealment, overreaching or other violations of the State Bar Act or Rules of Professional Conduct.		

⟨Do	not write	above this line.)
		·
(3)		Trust Violation: Trust funds or property were involved and Respondent refused or was unable to account to the client or person who was the object of the misconduct for improper conduct toward said funds or property.
(4)		Harm: Respondent's misconduct harmed significantly a client, the public or the administration of justice.
(5)		Indifference: Respondent demonstrated indifference toward rectification of or atonement for the consequences of his or her misconduct.
(6)		Lack of Cooperation: Respondent displayed a lack of candor and cooperation to victims of his/her misconduct or to the State Bar during disciplinary investigation or proceedings.
(7)		Multiple/Pattern of Misconduct: Respondent's current misconduct evidences multiple acts of wrongdoing or demonstrates a pattern of misconduct. See attachment, page 14 of stipulation.
(8)		No aggravating circumstances are involved.
Add	litiona	al aggravating circumstances:
	_	ating Circumstances [see standard 1.2(e)]. Facts supporting mitigating mstances are required.
(1)		No Prior Discipline: Respondent has no prior record of discipline over many years of practice coupled with present misconduct which is not deemed serious.
(2)		No Harm: Respondent did not harm the client or person who was the object of the misconduct.
(3)		Candor/Cooperation: Respondent displayed spontaneous candor and cooperation with the victims of his/her misconduct and to the State Bar during disciplinary investigation and proceedings.
(4)		Remorse: Respondent promptly took objective steps spontaneously demonstrating remorse and recognition of the wrongdoing, which steps were designed to timely atone for any consequences of his/her misconduct.
(5)		Restitution: Respondent paid \$ on in restitution to without the threat or force of disciplinary, civil or criminal proceedings.
(6)		Delay: These disciplinary proceedings were excessively delayed. The delay is not attributable to Respondent and the delay prejudiced him/her.
(7)		Good Faith: Respondent acted in good faith.
(8)		Emotional/Physical Difficulties: At the time of the stipulated act or acts of professional misconduct Respondent suffered extreme emotional difficulties or physical disabilities which expert testimony would establish was directly responsible for the misconduct. The difficulties or disabilities were not the product of any illegal conduct by the member, such as illegal drug or substance abuse, and Respondent no longer suffers from such difficulties or disabilities.

(Do ne	ot write	above	this lir	ne.)
(9)		whic	h resu	nancial Stress: At the time of the misconduct, Respondent suffered from severe financial stress ulted from circumstances not reasonably foreseeable or which were beyond his/her control and e directly responsible for the misconduct. See attachment, page 14 of stipulation.
(10)				oblems: At the time of the misconduct, Respondent suffered extreme difficulties in his/her fe which were other than emotional or physical in nature.
(11)				aracter: Respondent's good character is attested to by a wide range of references in the legal al communities who are aware of the full extent of his/her misconduct.
(12)				ation: Considerable time has passed since the acts of professional misconduct occurred y convincing proof of subsequent rehabilitation.
(13)		No r	nitiga	ting circumstances are involved.
Addi	tiona	al mit	igatin	g circumstances:
	Se	ee at	tachr	ment, page 15 of stipulation.
D. D)isci	plin	e:	
(1)	\boxtimes	Stay	ed Su	spension:
	(a)	\boxtimes	Resp	condent must be suspended from the practice of law for a period of two (2) years.
		i.		and until Respondent shows proof satisfactory to the State Bar Court of rehabilitation and present fitness to practice and present learning and ability in the law pursuant to standard 1.4(c)(ii) Standards for Attorney Sanctions for Professional Misconduct.
		ii.		and until Respondent pays restitution as set forth in the Financial Conditions form attached to this stipulation.
		iii.		and until Respondent does the following:
	(b)	\boxtimes	The	above-referenced suspension is stayed.
(2)	\boxtimes	Prot	ation	
	Res effe	pond ctive	ent m date d	ust be placed on probation for a period of three (3) years, which will commence upon the of the Supreme Court order in this matter. (See rule 9.18, California Rules of Court)
(3)	\boxtimes	Actu	ıal Su	spension:
	(a)	\boxtimes	•	condent must be actually suspended from the practice of law in the State of California for a period (2) years.
		· i.		and until Respondent shows proof satisfactory to the State Bar Court of rehabilitation and present fitness to practice and present learning and ability in the law pursuant to standard 1.4(c)(ii), Standards for Attorney Sanctions for Professional Misconduct
		ii.		and until Respondent pays restitution as set forth in the Financial Conditions form attached to this stipulation.
		iii.		and until Respondent does the following: .

E. Additional Conditions of Probation:

(1)		If Respondent is actually suspended for two years or more, he/she must remain actually suspended until he/she proves to the State Bar Court his/her rehabilitation, fitness to practice, and learning and ability in the general law, pursuant to standard 1.4(c)(ii), Standards for Attorney Sanctions for Professional Misconduct.	
(2)	\boxtimes	During the probation period, Respondent must comply with the provisions of the State Bar Act and Rules of Professional Conduct.	
(3)	\boxtimes	Within ten (10) days of any change, Respondent must report to the Membership Records Office of the State Bar and to the Office of Probation of the State Bar of California ("Office of Probation"), all changes of information, including current office address and telephone number, or other address for State Bar purposes, as prescribed by section 6002.1 of the Business and Professions Code.	
(4)	\boxtimes	and schedule a meeting with Respondent's assigned probation deputy to discuss these terms and conditions of probation. Upon the direction of the Office of Probation, Respondent must meet with the probation deputy either in-person or by telephone. During the period of probation, Respondent must	
(5)		promptly meet with the probation deputy as directed and upon request. Respondent must submit written quarterly reports to the Office of Probation on each January 10, April 10, July 10, and October 10 of the period of probation. Under penalty of perjury, Respondent must state whether Respondent has complied with the State Bar Act, the Rules of Professional Conduct, and all conditions of probation during the preceding calendar quarter. Respondent must also state whether there are any proceedings pending against him or her in the State Bar Court and if so, the case number and current status of that proceeding. If the first report would cover less than 30 days, that report must be submitted on the next quarter date, and cover the extended period.	
		In addition to all quarterly reports, a final report, containing the same information, is due no earlier than twenty (20) days before the last day of the period of probation and no later than the last day of probation.	
(6)		Respondent must be assigned a probation monitor. Respondent must promptly review the terms and conditions of probation with the probation monitor to establish a manner and schedule of compliance. During the period of probation, Respondent must furnish to the monitor such reports as may be requested, in addition to the quarterly reports required to be submitted to the Office of Probation. Respondent must cooperate fully with the probation monitor.	
7)		Subject to assertion of applicable privileges, Respondent must answer fully, promptly and truthfully any inquiries of the Office of Probation and any probation monitor assigned under these conditions which are directed to Respondent personally or in writing relating to whether Respondent is complying or has complied with the probation conditions.	
8)		Within one (1) year of the effective date of the discipline herein, Respondent must provide to the Office of Probation satisfactory proof of attendance at a session of the Ethics School, and passage of the test given at the end of that session.	
		No Ethics School recommended. Reason: Pursuant to rule 5.135, Rules of Procedure of the State Bar, a member must satisfactorily complete Ethics School in all dispositions imposing discipline, unless the member has completed the course within the prior two years. Here, Respondent attended and completed Ethics School on December 8, 2011.	
9)		Respondent must comply with all conditions of probation imposed in the underlying criminal matter and must so declare under penalty of perjury in conjunction with any quarterly report to be filed with the Office of Probation.	

(Do ne	ot write	above	this line.)				
(10) The following co			ollowing conditions are attached hereto an	conditions are attached hereto and incorporated:			
			Substance Abuse Conditions		Law Office Management Conditions		
			Medical Conditions		Financial Conditions		
F. C	ther	Con	ditions Negotiated by the Parties	s:			
(1)		the Con one furt	Multistate Professional Responsibility Exa ference of Bar Examiners, to the Office of year, whichever period is longer. Failure	mination Proba to pas	ion: Respondent must provide proof of passage of on ("MPRE"), administered by the National ation during the period of actual suspension or within as the MPRE results in actual suspension without b), California Rules of Court, and rule 5.162(A) &		
		□ N	No MPRE recommended. Reason:				
(2)	\boxtimes	Cali	fornia Rules of Court, and perform the act	s speci	must comply with the requirements of rule 9.20 , ified in subdivisions (a) and (c) of that rule within 30 re date of the Supreme Court's Order in this matter.		
(3)		Conditional Rule 9.20, California Rules of Court: If Respondent remains actually suspended for 90 days or more, he/she must comply with the requirements of rule 9.20, California Rules of Court, and perform the acts specified in subdivisions (a) and (c) of that rule within 120 and 130 calendar days, respectively, after the effective date of the Supreme Court's Order in this matter.					
(4)		perio	Credit for Interim Suspension [conviction referral cases only]: Respondent will be credited for the period of his/her interim suspension toward the stipulated period of actual suspension. Date of commencement of interim suspension:				
(5)		1	Other Conditions:				
			•				

Attachment language (if any):

ATTACHMENT TO

STIPULATION RE FACTS, CONCLUSIONS OF LAW AND DISPOSITION

IN THE MATTER OF:

Gregory Mark Williams

CASE NUMBERS:

12-H-10817-RAH, 12-H-13296-RAH

FACTS AND CONCLUSIONS OF LAW.

Respondent admits that the facts are true and that he is culpable of the violations of the statutes and/or Rules of Professional Conduct specified herein.

Case No. 12-H-10817-RAH

FACTS:

- 1. On January 3, 2011, Respondent entered into a Stipulation as to Facts and Disposition ("Stipulation") with the State Bar of California in State Bar Court case number 10-C-03573.
- 2. On January 12, 2011, the Hearing Department of the State Bar Court filed an order approving the Stipulation and imposing on Respondent a private reproval with public disclosure with conditions ("Private Reproval Order").
- 3. Pursuant to the Private Reproval Order, Respondent was ordered to comply with the following terms and reproval conditions, among others, for one year:
 - a. to comply with the State Bar Act and the Rules of Professional Conduct during the period of probation;
 - b. to contact his assigned probation deputy to schedule a meeting to discuss the terms and conditions of his probation within thirty (30) days from the effective date of discipline no later than March 4, 2011;
 - c. to submit to the State Bar's Office of Probation ("Office of Probation") written quarterly reports each January 10, April 10, July 10 and October 10 of the condition period attached to the reproval commencing April 10, 2011, certifying under penalty of perjury whether he has complied with all provisions of the State Bar Act and the Rules of Professional Conduct and all conditions of reproval during the preceding calendar quarter or part thereof covered by the report and to submit a final report no earlier than twenty days prior to the expiration of the reproval condition period and no later than the last day of said period;

- d. to comply with all conditions of probation in the underlying criminal matter, a February 22, 2010, misdemeanor conviction for violating Vehicle Code, section 23152(b) in Los Angeles County Superior Court case number 0SY01302 (driving under the influence of alcohol with a blood alcohol level of .08% or more with a prior driving under the influence conviction), giving rise to the Private Reproval Order and report such compliance under penalty of perjury in conjunction with each quarterly report submitted to the Office of Probation;
- e. to report any disciplinary proceedings pending against him in State Bar Court during the preceding calendar quarter with each quarterly report submitted to the Office of Probation:
- f. to report within 10 days of any change, to the Office of Probation all changes of information, including current office address and telephone number, or other address for State Bar purposes as prescribed by section 6002.1 of the Business and Professions Code; and
- g. to attend, complete, and provide satisfactory proof to the Office of Probation of attendance and completion of State Bar Ethics School within one year of the effective date of the Disciplinary Order no later than February 2, 2012.
- 4. On January 12, 2011, the Hearing Department's Private Reproval Order approving the Stipulation was properly served by mail upon Respondent.
- 5. The Private Reproval Order became effective fifteen days after filing, on February 2, 2011.
- 6. On February 11, 2011, a probation deputy from the Office of Probation of the State Bar of California sent a letter to Respondent in which she reminded Respondent of the terms and conditions of his probation imposed pursuant to the Private Reproval Order. The letter specifically reminded Respondent of his obligations to contact the probation deputy to schedule a meeting to discuss the terms and conditions of his probation before March 4, 2011, submit quarterly probation reports, with the first due on April 10, 2011, report compliance with his criminal probation, and submit proof to the Office of Probation of attendance and completion of State Bar Ethics School before February 2, 2012.
- 7. Enclosed with the February 11, 2011 letter to Respondent were, among other things, copies of the relevant portion of the Stipulation setting forth the conditions of Respondent's private reproval, a Quarterly Report Instructions sheet, a Quarterly Report form specially tailored for Respondent to use in submitting his quarterly reports, a State Bar Ethics School Application Enrollment Form and a 2011 State Bar Ethics School Schedule. Respondent received the February 11, 2011 letter.
- 8. Respondent failed to contact the Office of Probation to schedule a meeting with the probation deputy to discuss the terms and conditions of his probation before March 4, 2011.

- 9. On May 19, 2011, the probation deputy sent a letter to Respondent reminding him that he had not been in contact with the Office of Probation to schedule a meeting to discuss the terms and conditions of his probation. Respondent received the letter.
- 10. On June 3, 2011, Respondent had a telephonic meeting with his assigned probation deputy, in which the probation deputy confirmed that Respondent received the February 11, 2011 and May 19, 2011 letters respectively and discussed with the probation deputy the conditions of his reproval, the reporting schedule and requirements, and the deadlines for when the compliance documents must be received by the Office of Probation. The probation deputy also verified Respondent's current mailing address and telephone number.
- 11. Respondent failed to timely submit with the Office of Probation his initial quarterly report that was due on or before April 10, 2011. Respondent signed the quarterly report on June 13, 2011 and submitted it to the Office of Probation on June 16, 2011.
- 12. Respondent failed to timely report whether he was in compliance with the conditions of his criminal probation imposed on him in the underlying criminal matter (Los Angeles County Superior Court case no. 0SY01302) for the calendar quarter of January 1, 2011 through March 31, 2011.
- 13. In his April 2011 quarterly report, Respondent misrepresented to the Office of Probation under penalty of perjury that he was in compliance with his criminal probation and that he had complied with the provisions of the State Bar Act, including Business and Professions Code, section 6068(a) (to support the Constitution and laws of the United States and the state of California).
- 14. One of the conditions of Respondent's underlying criminal probation in Los Angeles County Superior Court case no. 0SY01302 included obeying all laws.
- 15. On February 23, 2011, Respondent violated a restraining order by coming within 100 yards of a protected person and was subsequently arrested. At the time of the arrest, Respondent knew he had violated the restraining order.
- 16. On or about April 26, 2011, Respondent was convicted of violating Penal Code, section 166(a)(4) (violation of a court order) in Los Angeles County Superior Court case number 1SY02368.
- 17. Respondent was not charged or convicted of violating his criminal probation in Los Angeles County Superior Court case no. 0SY01302, but by being convicted for a violation of Penal Code, section 166(a)(4) in Los Angeles County Superior Court case number 1SY02368, Respondent violated his criminal probation in Los Angeles County Superior Court case no. 0SY01302.
- 18. Respondent failed to timely submit the quarterly report and the criminal probation compliance declaration with the Office of Probation that were both due on July 10, 2011.

- Respondent submitted the quarterly report and declaration to the Office of Probation on July 25, 2011.
- 19. In his July 2011 quarterly report, Respondent misrepresented to the Office of Probation under penalty of perjury that he had complied with the conditions of his criminal probation imposed on him in his underlying criminal matter (Los Angeles County Superior Court case no. 0SY01302) during the preceding calendar quarter, April 1, 2011 through June 30, 2011, despite having been convicted on April 26, 2011, of a violation of Penal Code, section 166(a)(4) in Los Angeles County Superior Court case number 1SY02368.
- 20. In his July 2011 quarterly report, Respondent misrepresented to the Office of Probation under penalty of perjury that he had complied with the provisions of the State Bar Act, including Business and Professions Code, section 6068(a) (to support the Constitution and laws of the United States and the state of California) during the preceding calendar quarter, April 1, 2011 through June 30, 2011.
- 21. On September 28, 2011, the Hearing Department of the State Bar Court filed a notice of hearing on conviction against Respondent in case number 11-C-13178 based on Respondent's violation of Penal Code, section 166(a)(4) in Los Angeles County Superior Court case number 1SY02368. Respondent was properly served with a copy of the notice.
- 22. Respondent failed to timely submit the quarterly report and the criminal probation compliance declaration with the Office of Probation that were due on October 10, 2011. Respondent signed and submitted his quarterly report for October 2011 on November 7, 2011.
- 23. In his October 2011 quarterly report, Respondent misrepresented to the Office of Probation under penalty of perjury that he had no disciplinary proceedings pending against him in State Bar Court during the preceding calendar quarter, July 1, 2011 through September 30, 2011.
- 24. On November 7, 2011, the same day he submitted his October 2011 quarterly report to the Office of Probation stating under penalty of perjury that he had no disciplinary proceedings pending against him in State Bar Court during the preceding calendar quarter (i.e., July 1, 2011 through September 30, 2011), Respondent entered into a signed Stipulation as to Facts and Disposition with the State Bar in case number 11-C-13178 for State Bar discipline including a public reproval.
- 25. Between May 2011 and October 2011, Respondent changed his address four times and failed to report his change of address to the Office of Probation as required by the Private Reproval Order. Despite failing to timely update his address information with the Office of Probation as required by his reproval conditions, Respondent timely updated his membership records address information with the State Bar Membership Services when he changed his addresses in the reproval period.

- 26. Respondent failed to timely submit to the Office of Probation a quarterly report for January 10, 2012 or his final quarterly report due by February 2, 2012. Respondent belatedly submitted the respective quarterly reports on September 14, 2012.
- 27. Respondent failed to timely report to the Office of Probation compliance with his criminal probation in Los Angeles County Superior Court case number 0SY01302 for the calendar quarters of October 1, 2011 through December 31, 2011 and January 1, 2011 through February 2, 2011. Respondent belatedly reported compliance with his criminal probation in Los Angeles County Superior Court case number 0SY01302 for both calendar quarters on September 14, 2012.
- 28. Respondent completed Ethics School timely on December 8, 2011. However, Respondent failed to provide satisfactory proof to the Office of Probation of attendance and completion of State Bar Ethics School on or before February 2, 2012 as required by the Private Reproval Order. This was due in part to his homelessness, because he did not receive his Certificate of Completion resulting in his failure to timely submit proof completion to the Office of Probation. Respondent provided a certificate of completion of State Bar Ethics School, which he attended on December 8, 2011, to the Office of Probation on September 14, 2012.

CONCLUSIONS OF LAW:

- 29. By failing to timely contact the Office of Probation by March 4, 2011 to schedule a meeting with his assigned probation deputy to discuss the terms and conditions of his private reproval, by failing to timely submit any of his quarterly reports for his reproval condition period, by violating his criminal probation in Los Angeles County Superior Court case number 0SY01302 and failing to timely report compliance with his criminal probation for each of the reporting periods, by failing to timely update his address with the Office of Probation and by not timely submitting proof of completion of Ethics School by February 2, 2012, Respondent failed to comply with conditions attached to public or private reprovals or other discipline administered by the State Bar in willful violation of rule 1-110, Rules of Professional Conduct.
- 30. By intentionally, or with gross negligence, misrepresenting to the Office of Probation in his April 2011 and July 2011 quarterly reports that he was in compliance with his State Bar reproval conditions and his criminal probation in Los Angeles County Superior Court case number 0SY01302, by misrepresenting that he was in compliance with his State Bar reproval conditions in his October 2011 quarterly report including indicating that there were no pending State Bar disciplinary proceedings against him during the preceding calendar quarter, Respondent committed an act involving moral turpitude, dishonesty or corruption in willful violation of Business and Professions Code, section 6106.

Case No. 12-H-13296-RAH

FACTS:

- 31. On November 7, 2011, Respondent entered into a Stipulation as to Facts and Disposition ("Stipulation") with the State Bar of California in State Bar Court case number 11-C-13178.
- 32. On November 14, 2011, the Hearing Department of the State Bar Court filed an order approving the Stipulation and imposing on Respondent a public reproval with conditions ("Public Reproval Order").
- 33. Pursuant to the Public Reproval Order, Respondent was ordered to comply with the following terms and reproval conditions, among others, for one year:
 - a. to comply with the State Bar Act and the Rules of Professional Conduct during the period of probation;
 - b. to contact his assigned probation deputy to schedule a meeting to discuss the terms and conditions of his probation within thirty (30) days from the effective date of discipline no later than January 4, 2012;
 - c. to submit to the State Bar's Office of Probation ("Office of Probation") written quarterly reports each January 10, April 10, July 10 and October 10 of the condition period attached to the reproval commencing April 10, 2012, certifying under penalty of perjury whether he has complied with all provisions of the State Bar Act and the Rules of Professional Conduct and all conditions of reproval during the preceding calendar quarter or part thereof covered by the report and to submit a final report no earlier than twenty days prior to the expiration of the reproval condition period and no later than the last day of said period; and
 - d. to comply with all conditions of probation in the underlying criminal matter, an April 26, 2011, misdemeanor conviction for a violation of Penal Code, section 166(a)(4) in Los Angeles County Superior Court case number 1SY02368, giving rise to the Public Reproval Order and report such compliance under penalty of perjury in conjunction with each quarterly report submitted to the Office of Probation.
- 34. On November 14, 2011, the Hearing Department's Public Reproval Order approving the Stipulation was properly served by mail upon Respondent.
- 35. The Public Reproval Order became effective fifteen days after filing, on December 5, 2011.
- 36. On November 21, 2011, a probation deputy from the Office of Probation of the State Bar of California sent a letter to Respondent in which he reminded Respondent of the terms and conditions of his probation imposed pursuant to the Public Reproval Order. In the November 21, 2011 letter, the probation deputy specifically reminded Respondent regarding his obligations to contact the Probation Deputy to schedule a meeting to discuss the terms and

conditions of his probation before January 4, 2012, submit quarterly probation reports, with the first due on April 10, 2012, and report compliance with his criminal probation. Enclosed with the November 21, 2011 letter to Respondent were, among other things, copies of the relevant portion of the Stipulation setting forth the conditions of Respondent's public reproval, a Quarterly Report Instructions sheet, and a Quarterly Report form specially tailored for Respondent to use in submitting his quarterly reports. Respondent received the letter.

- 37. Respondent failed to contact the Office of Probation to schedule a meeting with his assigned probation deputy to discuss the terms and conditions of his probation before January 4, 2012. Respondent belatedly conducted his required meeting with the probation deputy on September 17, 2012.
- 38. Respondent failed to timely submit to the Office of Probation his quarterly reports that were due on April 10, 2012 and July 10, 2012 respectively. Respondent belatedly submitted both quarterly reports with the Office of Probation on September 14, 2012.
- 39. Respondent failed to timely report to the Office of Probation compliance with his criminal probation in Los Angeles County Superior Court case number 1SY02368 for the calendar quarters of January 1, 2012 through March 31, 2012 and April 1, 2012 through June 30, 2012. Respondent belatedly submitted reports of his compliance with his criminal probation in Los Angeles County Superior Court case number 1SY02368 for these respective calendar quarters to the Office of Probation on September 14, 2012.

CONCLUSION OF LAW:

40. By failing to timely contact the Office of Probation to schedule a meeting with his assigned probation deputy to discuss the terms and conditions of his public reproval, by failing to timely submit his quarterly reports to the Office of Probation for April 2012 and July 2012 and by failing to timely report compliance with his criminal probation in Los Angeles County Superior Court case number 1SY02368 for the April 2012 and July 2012 reporting periods, Respondent failed to comply with conditions attached to public or private reprovals or other discipline administered by the State Bar in willful violation of rule 1-110, Rules of Professional Conduct.

PENDING PROCEEDINGS.

The disclosure date referred to, on page 2, paragraph A(7), was September 19, 2012.

AGGRAVATING CIRCUMSTANCES.

Prior Record of Discipline:

Standard 1.7(b) provides that if an attorney has a record of two prior impositions of discipline, then "the degree of discipline in the current proceeding shall be disbarment unless the most compelling mitigating circumstances predominate." Here, Respondent was convicted of a second driving under the

influence offense in February 2010—which resulted in a private reproval in February 2011—and then was convicted of violating a court order in April 2011 leading to a public reproval in December 2011.

Multiple/Pattern of Misconduct:

Respondent violated his private reproval and public reproval conditions in a number of ways over a period of eighteen months. In case number 12-H-10817, Respondent violated his private reproval conditions in multiple ways, including failing to timely schedule his initial meeting, failing to timely submit four quarterly reports, violating his criminal probation in the underlying criminal matter giving rise to the private reproval, failing to timely report compliance with his criminal probation for each of the four reporting periods, failing to timely update his address with the Office of Probation and failing to timely provide proof of completion of Ethics School. In case number 12-H-13296, Respondent violated his public reproval conditions in multiple ways, including failing to timely schedule his initial meeting, failing to timely submit two quarterly reports and failing to timely report compliance with his criminal probation for two reporting periods. Taken together these numerous violations reflect multiple acts of wrongdoing by Respondent.

MITIGATING CIRCUMSTANCES.

Severe Financial Stress:

Beginning in April 2010, Respondent suffered from severe financial stress, which resulted from circumstances not reasonably foreseeable and beyond his control, which were directly responsible for his failure to timely comply with reproval conditions. After being evicted from his residence due to a failure to pay rent, he began using his office as living shelter until he was evicted from his office for failure to pay rent in July 2010. From July 2010 till April 2011, Respondent attempted to rent different office spaces but went through a series of evictions due to the fact he used the offices as living shelters. During this period, Respondent had no clients and was earning no income and was essentially homeless.

From May 2011 until August 2011, Respondent intermittently stayed with various acquaintances requiring him to consistently relocate until Respondent received a voucher to receive food stamps and temporarily stay at a homeless shelter in Skid Row area of downtown Los Angeles. Once the voucher expired Respondent resorted to sleeping in his friend's car until late November 2011 when he was unexpectedly attacked by three men, sustained serious injuries including a fractured rib, broken teeth requiring medical treatment and also had his cell phone, computer and other belongings stolen. Respondent continued to remain homeless until June 12, 2012 when he received another voucher from the Department of Public Social Services to stay at the same homeless shelter through July 1, 2012. Since July 1, 2012, Respondent has been staying with a friend and has been responsive throughout these proceedings.

Respondent's homelessness requiring his frequent relocation throughout the reproval period and the theft of his cell phone and computer demonstrate severe financial stress beyond his control, which compromised his ability to timely report his compliance with his reproval conditions to the Office of Probation. (See *Grim v. State Bar* (1991) 53 Cal.3d 21, 31 [financial difficulties can constitute significant weight in mitigation when the difficulties are extreme and result from circumstances that are not reasonably foreseeable or that are beyond the attorney's control].)

Additional Mitigating Circumstances:

Respondent has cooperated with the State Bar by entering into a stipulated settlement for the matter described herein without the need of a trial to resolve this matter. (Silva-Vidor v. State Bar (1989) 49 Cal.3d 1071, 1079 [mitigative credit given where attorney admitted facts and culpability in order to simplify the disciplinary proceedings].)

AUTHORITIES SUPPORTING DISCIPLINE.

The Standards for Attorney Sanctions for Professional Misconduct provide a "process of fixing discipline" pursuant to a set of written principles to "better discharge the purposes of attorney discipline as announced by the Supreme Court." (Rules Proc. of State Bar, tit. IV, Stds. for Prof. Misconduct, Introduction (all further references are to this source).) The primary purposes of disciplinary proceedings and of the sanctions imposed are the protection of the public, the courts and the legal profession; the maintenance of high professional standards by attorneys and the preservation of public confidence in the legal profession. (*In re Morse* (1995) 11 Cal.4th 184, 206, *see also* std 1.3).

Although not binding, the standards entitled to "great weight" and should be followed "whenever possible" in determining level of discipline. (In re Silverton (2005) 36 Cal.4th 81, 92, quoting In re Brown (1995) 12 Cal.4th 205, 220 and In re Young (1989) 49 Cal.3d 257, 267, fn. 11). Adherence to the standards in the great majority of cases serves the valuable purpose of eliminating disparity and assuring consistency, that is, the imposition of similar attorney discipline for instances of similar attorney misconduct. (In re Naney (1990) 51 Cal.3d 186, 190). Any discipline recommendation different from that set forth in the applicable standards should clearly explain the reasons for the deviation. (Blair v. State Bar (1989) 49 Cal.3d 762, 776, fn. 5).

Respondent admits to multiple acts of misconduct in violation of the Rules of Professional Conduct and Business and Professions Code. Standard 1.6 (a) requires that where a Respondent acknowledges two or more acts of misconduct, and different sanctions are prescribed by the standards that apply to those acts, the sanction imposed shall be the more or most severe prescribed in the applicable standards.

While Standards 2.3 (for violation of an act of moral turpitude) and 2.9 (for violation of rule 1-110) both apply here, the most severe sanction applicable to Respondent's misconduct is found in Standard 1.7(b), which would require Respondent to be disbarred vis-à-vis his two prior records of discipline absent the most compelling mitigating circumstances.

However, as stated above in detail, there is a compelling justification for Respondent's misconduct which would be reason to deviate from disbarment required by Standard 1.7(b). (See *In re Silverton, supra*, 36 Cal.4th at p. 92.) Respondent's misconduct spanned a period of time when he experienced severe financial difficulties and endured several serious obstacles compromising his ability to timely comply with his reproval conditions, which should be entitled to significant mitigation here. (See *Grim v. State Bar, supra*, 53 Cal.3d at p. 31.) Respondent's homelessness since April 2010 required him to seek food stamps, consistently relocate and direct his focus towards his daily survival. Moreover, while he belatedly complied with submitting proof of completion of Ethics School to the Office of Probation, Respondent did attend and complete Ethics School within the reproval period.

Additionally, Respondent has since acknowledged that he was grossly negligent in filling out the quarterly reports and reporting compliance with his criminal probation. While Respondent was grossly negligent in not recognizing his conviction for violation Penal Code 166(a)(4) in April 2011 constituted a violation of his criminal probation from his February 2010 misdemeanor conviction in Los Angeles County Superior Court case number 0SY01302, the criminal prosecuting agency handling his misdemeanor conviction in Los Angeles County Superior Court case number 1SY02368 did not charge Respondent with a violation of his criminal probation. Likewise, with regard to his misrepresentation of pending State Bar disciplinary matters in October 2011 quarterly report, Respondent was grossly negligent in not realizing that even though he entered into a stipulation to resolve all pending State Bar disciplinary matters on the date he signed the October 2011 quarterly report that during the preceding reporting period that there was still a pending State Bar disciplinary matter against him.

Lastly, Respondent has belatedly complied with all of his reproval conditions in both cases. For these reasons, Respondent's homelessness and severe financial distress during the reproval period are evidence that the most compelling mitigating circumstances clearly predominated the period of his misconduct supporting discipline less than disbarment.

Accordingly, a three (3) year period of stayed suspension and a two (2) year probation with conditions, including a two (2) year actual suspension is a justified level of discipline for Respondent in this matter.

COSTS OF DISCIPLINARY PROCEEDINGS.

Respondent acknowledges that the Office of the Chief Trial Counsel has informed Respondent that as of September 21, 2012, the prosecution costs in this matter are approximately \$8,727.00. Respondent further acknowledges that should this stipulation be rejected or should relief from the stipulation be granted, the costs in this matter may increase due to the cost of further proceedings.

(Do not write above this line.)						
In the Matter of: Gregory Mark Williams	Case number(s): 12-H-10817-RAH, 12-H-13296-RAH					

SIGNATURE OF THE PARTIES

By their signatures below, the parties and their counsel, as applicable, signify their agreement with each of the recitations and each of the terms and conditions of this Stipulation Re Facts, Conclusions of Law, and Disposition.

September 2012 Date	Respondent's Signature	Gregory Mark Williams Print Name
N/A		N/A
Date	Respondent's Counsel Signature	Print Name
September 28, 2012	A-1 ()-	Anand Kumar
Date	Deputy Trial Counsel's Signature	Print Name

In the Matter of: Gregory Mark Williams	Case Number(s): 12-H-10817-RAH, 12-H-13296-RAH
	ACTUAL SUSPENSION ORDER
	arties and that it adequately protects the public, IT IS ORDERED that the if any, is GRANTED without prejudice, and:
The stipulated facts and c Supreme Court.	isposition are APPROVED and the DISCIPLINE RECOMMENDED to the
	lisposition are APPROVED AS MODIFIED as set forth below, and the IENDED to the Supreme Court.
All Hearing dates are vac	ated.
GE 16-310 PARAGRAPH- DELETE-"TANED (INSCHT-"TWO (2)	(3) years period of stayed Juspension"
SPETE - " TWO ((3) YEAR PROBATION "
INIAY - 4 TAME	CS 7 CONT / 100 ISM 100
within 15 days after service of this order stipulation. (See rule 5.58(E) & (F), Rule	as approved unless: 1) a motion to withdraw or modify the stipulation, filed is granted; or 2) this court modifies or further modifies the approved as of Procedure.) The effective date of this disposition is the effective date ormally 30 days after file date. (See rule 9.18(a), California Rules of
10-10-4017	Mula 16/2
Date	RICHARD A PLATEL

RICHARD A. PLATEL

CERTIFICATE OF SERVICE

[Rules Proc. of State Bar; Rule 5.27(B); Code Civ. Proc., § 1013a(4)]

I am a Case Administrator of the State Bar Court of California. I am over the age of eighteen and not a party to the within proceeding. Pursuant to standard court practice, in the City and County of Los Angeles, on October 12, 2012, I deposited a true copy of the following document(s):

STIPULATION RE FACTS, CONCLUSIONS OF LAW AND DISPOSITION AND ORDER APPROVING

in a sealed envelope for collection and mailing on that date as follows:

by first-class mail, with postage thereon fully prepaid, through the United States Postal Service at Los Angeles, California, addressed as follows:

GREGORY M. WILLIAMS ESQ. 329 COMMONS PARK DR CAMARILLO, CA 93012

by interoffice mail through a facility regularly maintained by the State Bar of California addressed as follows:

Anand Kumar, Enforcement, Los Angeles

I hereby certify that the foregoing is true and correct. Executed in Los Angeles, California, on October 12, 2012.

Paul Barona

Case Administrator

State Bar Court